

Big Sib MSC FISH Bylaws

I. Code of Ethics

- No unauthorized MSC FISH programs or the use of the MSC FISH name. The MSC FISH name should not be worn in venues that promote consumption of alcohol, do not support MSC FISH, or when a member is not exemplifying leadership and integrity.
- All members of MSC F.I.S.H. will exemplify a positive, responsible attitude when representing MSC F.I.S.H. at any service or hosting opportunities/activities and while in the cube.
- No member of the Assistant Director/Director Staff will participate in any form of a romantic relationship with any general committee member of MSC FISH.
- All members must maintain a 2.0 GPR every semester while involved in MSC FISH.
- All members will follow the Aggie Code of Honor.
- All members must maintain in good standing with Texas A&M University.
- Theft of any supplies or money will not be tolerated.
- Members are expected to be honest in activities, requirements, and policies.

II. Alcohol

- There will be no interaction or association with freshmen, staff or Big Sibs under the influence of alcohol.
- No references to the consumption of alcohol in any MSC FISH list serves or programs.
- No person is allowed to possess, consume, or be under the influence of alcohol or illegal substances at any MSC FISH event.
 - MSC FISH event is defined as any event planned by a member of MSC FISH that will include any member of staff, any freshmen, or Big Sib.

- At any planned event by an organization (i.e. Fraternity's) or an establishment (i.e. The Hall), there can be no association between staff, freshmen or Big Sibs.
- Planned MSC FISH events to go to an establishment serving alcohol (i.e. The Hall or any restaurants), there can be no consumption of alcohol at any time before or during the event.

**Reminder: It is illegal to consume alcohol if you are under 21

III. Attendance

- All Big Sibs must attend Big Sib Revelation.
- All Big Sibs must complete three hours of service with their Little Sibs per semester.
- Each Big Sib is required to attend two Official Big Sib gatherings per semester. Any absences will be reviewed by the Director of the Big Sib Program.

IV. Selections

- Applications will come out in the beginning of the Fall Semester.
 - The application will consist of two questions.
- The Director of the Big Sib Program with the assistance of MSC FISH Exec. Staff's support will chose an undetermined number of Big Sibs.
- Upon Big Sib Selection, the Director will appoint one Big Sib as a liaison between MSC FISH Staff and the Big Sibs.

V. Consequences/ Review Board

- Any situation dealing with the breach of the alcohol policy, the Big Sib, the freshmen and/or the staff member will be brought before the Review Board, consisting of the Chair, Vice Chair, and the Directors, that may result in the removal of the members from the organization.
- The Big Sib will then be subject to Judicial Review by the MSC Council.

- If any member knowingly withholds information of a violation, they too will be held responsible and are subject to review

Confidentiality Policy

I, _____, agree to abide and uphold all policies of MSC FISH with professionalism and confidentiality. I understand that as a member of staff, problems and/or issues will arise that are not of concern to the general public. I will not discuss matter of staff with any freshmen, former members, or the general public. NO EXCEPTIONS. If I break this agreement, I will be under review by the Review Board.

Name Printed

Signed

Date

Behavior Policy

I, _____, agree to be a professional member of the MSC FISH staff. I understand that my position is that of a working relationship and will treat my fellow staff members with the utmost respect and credibility. I understand that if my actions are deemed unacceptable as a member of MSC FISH staff, I will be under review by the Review Board.

Name Printed

Signed

Date